

Press Release



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Swicon South Africa (Pty) Ltd, The HR/Payroll–Business Solution Provider, Celebrates it's 5 Year Anniversary

- Supplying clients with market-leading Consulting, Implementation, Support & Maintenance on SAP HR/Payroll systems –

JOHANNESBURG, South Africa – May 10, 2005 – Swicon South Africa (Pty) Ltd, this month, announces the celebration of its 5 year anniversary. The celebration symbolises a commemoration of 5 years of market-leading service and a commitment to continue to provide outstanding service to all it's customers in the HR/Payroll Consulting, Implementation, Support and Maintenance Industry well into the future.

Swicon South Africa (Pty) Ltd (Swicon) was founded and established in May 2000, achieving its first project Go-Live phase in November of the same year. From these humble beginnings, Swicon has grown to acquire numerous clients ranging from Large Parastatal Organisations to a variety of SME's in a range of Business Sectors throughout Southern Africa. Today Swicon boasts a record of over 12 major implementation projects and 9 major support and maintenance contracts.

Although Swicon is celebrating its coming of age, the entrenched values and philosophies on which Swicon was founded will not be forgotten:

- **Our Devotion to the HR/Payroll Market.** Swicon has a well established reputation in the HR/Payroll Consulting, Implementation, Support and Maintenance Market as a trusted and reliable service provider and partner. Swicon looks to the future to build on this reputation and commit to Total Quality Management and Customer Excellence.
- **Our Main Objective.** To understand, serve, support and “partner” with our customers better than any other HR/Payroll service provider while building solutions tailored to their specific business requirements.
- **Our Founding Principle.** To build and entrench the philosophy of understanding our clients needs by “Talking Their Language” to greater understand their HR/Payroll challenges to accelerate the provision of quality solutions and services.

Therefore, although this month marks a milestone in the history of Swicon South Africa (Pty) Ltd, we will continue to be a leading market contender tasked in assisting clients in developing HR/Payroll into a strategic part of their business long into the future.

About Swicon:

Swicon South Africa (Pty) Ltd is a specialist in the field of HR/Payroll, offering in the southern part of Africa, a holistic HR/Payroll-Business Solution which can fulfil all our clients' requirements. We focus exclusively on HR/Payroll where we can provide strategic HR/Payroll business process solutions.

Swicon increases the client's competitiveness through a state of the art, widely accepted preconfigured HR/Payroll-Business Solution. The solution offered by Swicon and the relevant experience negates the need for large and expensive "user requirement" project phases typical of these types of projects today. The Swicon Consultants are "HR People" who come from a Human Resources and Payroll Management Background. This is a unique differentiation.

Swicon has teamed up with a number of key partners whose strength in their chosen field adds even greater value to their range of solutions. These partners include SAP All-In-One, SAP ASP (Application Service Provider), Pecaso and Acquire™ (Formerly known as TimeVision). Swicon calls on this international team of human resources, commercial and financial professionals with proven practice skills to offer its clients a state of the art Administration, Operation and Maintenance Management Service for the Human Resources / Payroll System.

For more information, visit www.swicongroup.com or e-mail info@swicon.co.za