

**ENSURE THE CONTINUED SUCCESS OF YOUR ORGANIZATION BY LEVERAGING YOUR SAP HCM DATA TO GROOM GREAT LEADERS**

Does your organization need a rational, efficient and thorough process for identifying its future leaders? It starts with information – clear, actionable, accurate information made visible with the help of Aquire, which enables more than 2,500 organizations in 125 countries to increase information visibility, expedite decision-making and streamline HR activities. Offering a graphical contextual view of your SAP HCM data, OrgPublisher for SAP Solutions simplifies leadership plan communication, analysis and management. Put the HCM information in your SAP application to work in ways that can assure the future of your organization – with OrgPublisher by Aquire.

**A VISUALIZATION SOLUTION THAT LEVERAGES SAP HCM INFORMATION FOR EFFICIENT, SIMPLE TALENT MANAGEMENT**

The key to successful and efficient talent management and succession visualization is the ability to extend the power and value of your SAP HCM information and your SAP Talent Management solution. How? With OrgPublisher, the solution that enables managers and executives to quickly and easily create, access, understand and use visual organizational plans. OrgPublisher for SAP Solutions delivers:

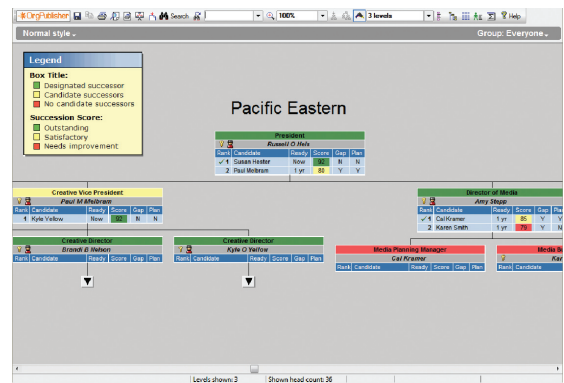
- Tight integration with SAP Talent Mgmt (ECC 6.0)
- Automatic generation of visual succession plans
- Easily understood information, thanks to flexible color-coding and simple highlighting icons
- Improved decision-making due to the ability to rapidly analyze and filter talent information

**POWERFUL ANALYSIS AND SEARCH CAPABILITIES**

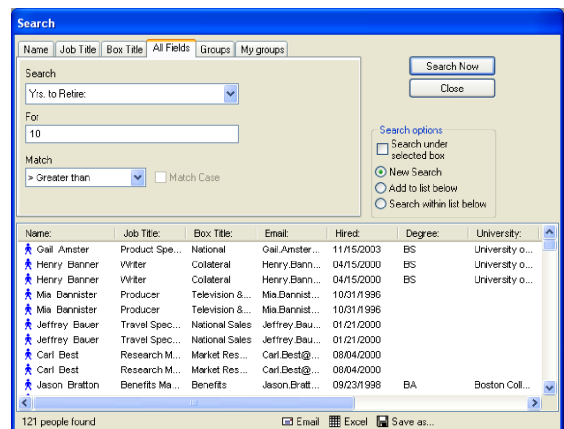
With user-friendly searching and grouping capabilities, analysis is simplified, time is saved and executives and managers are better able to assess talent and make decisions vital to your organization’s future. Decision-makers can select options to, for example, see only the key positions in a certain department or view all positions in a certain geography that do not have any current successors. Or choose to view qualifications for candidates and analyze employees within specified talent pools. Or easily view and navigate individuals who are successors for multiple positions.

**ORGPUBLISHER FOR SAP PROVIDES:**

- Powerful searching and grouping for qualifications analysis
- An integrated summary engine that provides automated analytics for talent data
- Flexible chart layouts and formatting that enhances the simplicity and readability of information presentation
- Distribute charts via web, PowerPoint, PDF, etc.
- Robust Printing Support



User friendly legends and color schemes simplify readability.



Powerful search capabilities enhance information analysis.



## ADMINISTRATION & CONTROL

No other solution can be up and running – and augmenting the power of your SAP Succession Visualization solution – as fast as OrgPublisher by Aquire. We've been selected by an industry-leading 700+ SAP customers across the globe because OrgPublisher offers:

- Rapid installation and chart configuration using simple step-by-step wizards
- Access any standard or custom information types
- Ready-to-use succession chart templates
- Automated chart creation
- Flexible chart layouts and formatting
- Integrated security to limit access to sensitive information
- Simplicity, with no custom ABAP™ coding required
- Display manager views using point-down hierarchies
- Integrated security to limit access to sensitive information

As the pioneer of the enterprise organizational charting market, we've spent more than a decade helping organizations visually analyze, manage and model vital workforce information. More than 2,500 companies around the world use Aquire solutions to manage workforces totaling more than 10,000,000 people.

**OrgPublisher for SAP Solutions**

Objects

Plan version: 01 Current plan  
Object type: 0 Organizational unit  
Object ID: 50013137  
Search Term:   
Object status:  All existing

Reporting key date

Today: 21.11.2007

Select data Output TempSe temporary storage Further options

Output format: /EHR/SUCC Succession Planning - AddOn V1.0 BETA  
Evaluation path: ZSUCC Org. structure with positions, jobs and persons/users  
Number of hierarchy lev:   
Template: SUCCESSION

Language for text data Select data Output TempSe temporary storage Further options

Language sequence  
One language  
User-defined language

File output

On local workstation  File name: C:\OP\SAP\succession.ocb  
On application server  File name: WDEHDSV0002sapmtrftransr

Call OrgPublisher application

Display custom fields for all position types

None   
All without field labels   
All with field labels

Tightly integrated administration console simplifies chart creation and administration.

## TECHNICAL INFORMATION

- Supports SAP ECC 6.0
- Browser-based viewing and administration options include thin-client (zero install) and rich-client (ActiveX plug-in)
- Powerful security options allow administrators to control data elements, chart navigation, features and single sign-on
- Proven reliability and performance have been demonstrated with companies charting up to one million employee records
- Developer's kit provides a powerful application programming interface for simple

## OUR EXPERIENCE BENEFITS YOUR ORGANIZATION

As a certified SAP Software Partner, we lead the market with innovative solutions optimized for SAP environments. We offer highly integrated solutions with SAP R/3® and mySAP ERP® Human Capital Management (HCM) solutions.



**Corporate Headquarters**  
5215 O'Connor Blvd.  
Suite 300  
Irving, TX 75039 USA  
Phone: +1 214.574.5020  
Fax: +1 214.574.5014  
Toll-free: +1 888.674.2427  
[www.aquire.com](http://www.aquire.com)



All registered trademarks and trademarks are property of their respective holders.

